



HSE AT H&P

WE ACTIVELY C.A.R.E

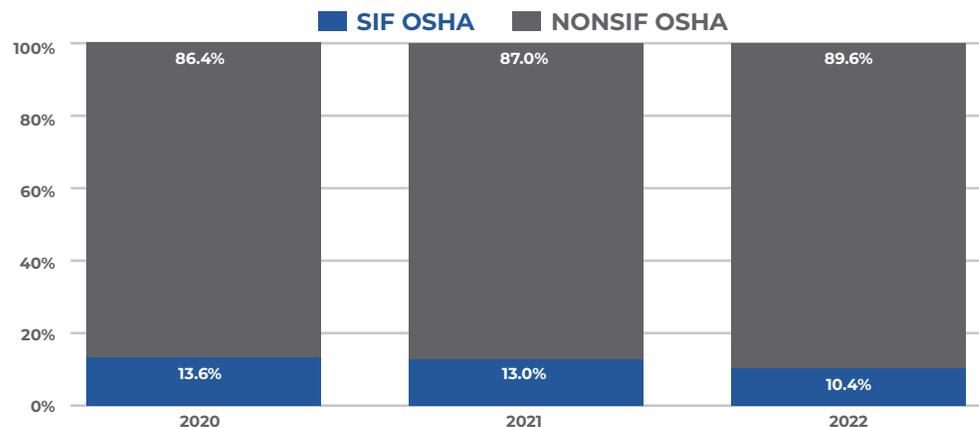
Built into the DNA of H&P is a commitment to hold ourselves to a higher standard. We believe every action has a reaction, and it's our innate responsibility to do better – for our employees, customers and communities that count on us, at all times, to do the right thing. Our goal is to prevent harm to our employees, our community and the environment while creating value for all stakeholders. We accomplish this by promoting a culture where every employee is expected to Control And Remove Exposures (C.A.R.E.) both on and off the job.

A Data-Driven Evolution of Safety

Safety performance in the drilling industry is typically measured based on Occupational Safety and Health Administration (“OSHA”) recordable injuries and the active rig years worked without an OSHA recordable injury, lost-time, or disabling injury. We view these metrics as lagging indicators, which can and have encouraged the wrong behavior such as under reporting incidents. While we still track these metrics for regulatory purposes, we have improved our safety efforts using a prevention-based methodology called C.A.R.E. (Control and Removal of Exposures).

Our employee safety program now focuses on serious injuries and fatalities (SIFs), which places more emphasis on near misses and injury exposures, especially those with SIF potential. We believe it is important to take a more holistic and proactive approach to identify safety issues. By focusing on both actual and potential safety events, we use our SIF system to prevent serious injuries and fatalities as opposed to relying purely on incidents reported after they happen.

Our data has identified that approximately 10% to 15% of all OSHA recordable injuries are events in which valuable lessons learned are produced that can be used to reduce potential serious injuries in the future. The remaining recordable cases may not provide the necessary learning opportunities to prevent future serious injuries. Similarly, the data also indicates that SIF Potential incidents, all of which provide information to help prevent future serious injury or fatality, may occur more frequently than recordable incidents.





Safety Training

We maintain an emphasis on safety by providing all of our employees regular and up to date training using both computer based and instructor lead sessions. We require that all employees complete a minimum of 26 hours of safety training each year. New field employees are required to complete 41 hours of safety-based training during their first year (26 RSMT sessions and 15 hours of New Employee Safety Training). We believe our continuous safety training efforts have contributed to our decrease in SIF Actual rates. For more details on H&P's training programs [click here](#).

Advanced Technology

Technology empowers us to be more intentional in where we dedicate human expertise. Along with creating barriers between us and workplace exposures, it enables us to work more creatively in addressing critical challenges. Most importantly, these technologies help us Actively CARE for everyone on the rig site by Controlling and Removing Exposures.

Advancements in safety technology, safety processes and safety programs at H&P sites include:

- FlexChecks
- Job Safety Analysis Videos
- Workday Learning
- SSE Program
- Digital Dashboards
- The Rough Drilling Application
- The Caliper Calculator

CONTACT US

For more information on H&P's HSE program, contact an H&P sales representative today or contact us through our website at [helmerichpayne.com/contact](https://www.helmerichpayne.com/contact).